

TRADEMARK ASSIGNMENT

Electronic Version v1.1
 Stylesheet Version v1.1

| | | | |
|--|------------------------------------|----------------|-----------------------------|
| SUBMISSION TYPE: | NEW ASSIGNMENT | | |
| NATURE OF CONVEYANCE: | SECURITY INTEREST | | |
| CONVEYING PARTY DATA | | | |
| Name | Formerly | Execution Date | Entity Type |
| TIC-HOLDINGS, INC. | | 05/30/2008 | CORPORATION: COLORADO |
| TIC-THE INDUSTRIAL COMPANY | | 05/30/2008 | CORPORATION: DELAWARE |
| PLT, INC. | | 05/30/2008 | CORPORATION: CALIFORNIA |
| TIC INTERNATIONAL, INC. | | 05/30/2008 | CORPORATION: COLORADO |
| TIC, THE INDUSTRIAL COMPANY, WYOMING, INC. | | 05/30/2008 | CORPORATION: WYOMING |
| TIC-CANADA, INC. | | 05/30/2008 | CORPORATION: COLORADO |
| INTERNATIONAL BUILDERS, INC. | | 05/30/2008 | CORPORATION: COLORADO |
| GULF STATES, INC. | | 05/30/2008 | CORPORATION: COLORADO |
| WESTERN SUMMIT CONSTRUCTORS, INC. | | 05/30/2008 | CORPORATION: NEW MEXICO |
| TIC-CALGARY, ULC | | 05/30/2008 | UNLIMITED LIABILITY: CANADA |
| TIC CANADA ULC, FORMERLY TIC CANADA (2002) ULC | | 05/30/2008 | UNLIMITED LIABILITY: CANADA |
| TNP CONSTRUCTORS, ULC | FORMERLY CANWEST CONSTRUCTORS, ULC | 05/30/2008 | UNLIMITED LIABILITY: CANADA |
| NATIONAL MILL DESIGNS, INC. | | 05/30/2008 | CORPORATION: COLORADO |
| KHAN EQUIPMENT COMPANY | | 05/30/2008 | CORPORATION: COLORADO |
| WH ENGINEERS, INC. | | 05/30/2008 | CORPORATION: COLORADO |
| TIC MAINTENANCE, INC. | | 05/30/2008 | CORPORATION: COLORADO |
| GSI WESTERN, INC. | | 05/30/2008 | CORPORATION: COLORADO |
| WESTERN SUMMIT OF NEW MEXICO, INC. | | 05/30/2008 | CORPORATION: NEW MEXICO |
| TIC-THE INDUSTRIAL COMPANY NEVADA, INC. | | 05/30/2008 | CORPORATION: NEVADA |
| TIC INTERNATIONAL PROJECTS COMPANY | | 05/30/2008 | CORPORATION: COLORADO |
| IBBERSON, INC. | | 05/30/2008 | CORPORATION: COLORADO |
| T.E. IBBERSON COMPANY | | 05/30/2008 | CORPORATION: COLORADO |
| IBBERSON ENGINEERING, INC. | | 05/30/2008 | CORPORATION: COLORADO |
| IBBERSON INTERNATIONAL, | | 05/30/2008 | CORPORATION: COLORADO |

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 REEL: 003792 FRAME: 0402

| | | | |
|-----------------------------|--|------------|--|
| INC. | | | |
| CONTRACTOR INSIGHTS, LLC | | 05/30/2008 | LIMITED LIABILITY COMPANY: COLORADO |
| TESTRONICS, INC. | | 05/30/2008 | CORPORATION: COLORADO |
| MEXTICA, S. de R.L. de C.V. | | 05/30/2008 | Mexican Sociedad de Responsabilidad Limitada de Capital Variable: MEXICO |

RECEIVING PARTY DATA

| | |
|-----------------|--|
| Name: | WELLS FARGO BANK, NATIONAL ASSOCIATION |
| Street Address: | 1740 Broadway |
| City: | Denver |
| State/Country: | COLORADO |
| Postal Code: | 80210 |
| Entity Type: | NATIONAL ASSOCIATION: UNITED STATES |

PROPERTY NUMBERS Total: 5

| Property Type | Number | Word Mark |
|----------------------|----------|--------------------|
| Registration Number: | 3286291 | TESTRONICS |
| Serial Number: | 77191074 | TIC DIVERSIFIED |
| Serial Number: | 77191093 | TIC INDUSTRIAL |
| Serial Number: | 77191083 | TIC INFRASTRUCTURE |
| Serial Number: | 77191046 | TIC |

CORRESPONDENCE DATA

Fax Number: (303)866-0200
Correspondence will be sent via US Mail when the fax attempt is unsuccessful.
 Phone: 303-866-0406
 Email: daniel.almanza@hro.com
 Correspondent Name: Daniel Almanza Holme Roberts & Owen LLP
 Address Line 1: 1700 Lincoln Street
 Address Line 2: Suite 4100
 Address Line 4: Denver, COLORADO 80203

| | |
|-------------------------|------------------|
| ATTORNEY DOCKET NUMBER: | 23000-02590 |
| NAME OF SUBMITTER: | Daniel Almanza |
| Signature: | /daniel almanza/ |
| Date: | 06/09/2008 |

Total Attachments: 21

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GLOBAL RATIFICATION AND AMENDMENT AGREEMENT

This RATIFICATION AND AMENDMENT AGREEMENT, dated as of May 30, 2008 (this “Agreement”), is made by and among WELLS FARGO BANK, NATIONAL ASSOCIATION, individually and as administrative agent (the “Administrative Agent”) for the financial institutions that are from time to time parties to the Second Amended and Restated Credit Agreement referred to in Recital G below (collectively, the “Lenders”), and the Borrowers and Guarantors referred to below. Capitalized terms used but not defined herein shall have the meanings set forth in the Second Amended and Restated Credit Agreement.

RECITALS

(A) As used in this Agreement, the “Borrowers” means, collectively, TIC HOLDINGS, INC., a Colorado corporation, TIC-THE INDUSTRIAL COMPANY, a Delaware corporation, WESTERN SUMMIT CONSTRUCTORS, INC., a New Mexico corporation, PLT, INC., a California corporation, TIC INTERNATIONAL, INC., a Colorado corporation, TIC-THE INDUSTRIAL COMPANY WYOMING, INC., a Wyoming corporation, TIC-CANADA, INC., a Colorado corporation, INTERNATIONAL BUILDERS, INC., a Colorado corporation, GULF STATES, INC., a Colorado corporation, NATIONAL MILL DESIGNS, INC., a Colorado corporation, KHAN EQUIPMENT COMPANY, a Colorado corporation, WH ENGINEERS, INC., a Colorado corporation, TIC MAINTENANCE, INC., a Colorado corporation, GSI WESTERN, INC., a Colorado corporation, WESTERN SUMMIT OF NEW MEXICO, INC., a New Mexico corporation, TIC – THE INDUSTRIAL COMPANY NEVADA, INC., a Nevada corporation, TIC INTERNATIONAL PROJECTS COMPANY, a Colorado corporation, IBBERSON, INC., a Colorado corporation, IBBERSON ENGINEERING, INC., a Colorado corporation, T.E. IBBERSON COMPANY, a Colorado corporation, IBBERSON INTERNATIONAL, INC., a Colorado corporation, CONTRACTOR INSIGHTS, LLC, a Colorado limited liability company, and TESTRONICS, INC., a Colorado corporation.

(B) As used in this Agreement, the “Canadian Guarantors” means, collectively, TIC-CALGARY, ULC, a Nova Scotia unlimited liability company (“TIC Calgary”), TIC CANADA ULC (formerly known as TIC Canada (2002) ULC, “TIC Canada”), a Nova Scotia unlimited liability company and TNP CONSTRUCTORS, ULC (formerly known as Canwest Constructors, ULC, “TNP”), a Nova Scotia unlimited liability company.

(C) As used in this Agreement, the “Mextica” means MEXTICA, S. de R.L. de C.V., a Mexican Sociedad de Responsabilidad Limitada de Capital Variable.

(D) The Canadian Guarantors together with Mextica are referred to in this Agreement and the Second Amended and Restated Credit Agreement collectively as the “Guarantors”.

(E) The Borrowers, the Administrative Agent and the Lenders entered into that certain Amended and Restated Credit Agreement, dated as of November 30, 2005 (such Amended and Restated Credit Agreement, as heretofore supplemented or amended, the “Amended and Restated Credit Agreement”), providing for, among other things, loans in the maximum principal amount of \$130,000,000 to be made by the Lenders to the Borrowers

thereunder. The loans made pursuant to the Amended and Restated Credit Agreement are evidenced by certain promissory notes, all dated November 30, 2005, made by the Borrowers payable to the order of the Lenders in the original aggregate principal amount of \$130,000,000 and maturing on December 31, 2010 (such promissory notes, as heretofore supplemented or amended, the "Amended and Restated Notes").

(F) The payment of the Amended and Restated Notes and the performance of all obligations of the Borrowers under the Amended and Restated Credit Agreement and related documents are secured by certain security and other documents as described therein, including without limitation the U.S. Security Agreement, the IP Security Agreement, the Trademark Grant, the Canadian Security Agreement, the TNP Security Agreement, the Canadian Guaranty and the Mexica Guaranty, each as defined below (as heretofore supplemented or amended, collectively the "Security Documents").

(G) Contemporaneously herewith, at the request of the Borrowers, (i) the indebtedness evidenced by the Amended and Restated Credit Agreement and the Amended and Restated Notes is being renewed, extended and refinanced and (ii) the Amended and Restated Credit Agreement is being amended and restated by that certain Second Amended and Restated Credit Agreement, dated as of May 30 2008, among the Borrowers, the Administrative Agent and the Lenders named therein (as further amended, modified or supplemented, the "Second Amended and Restated Credit Agreement").

(H) It is a condition precedent in the Second Amended and Restated Credit Agreement that, among other things: (i) the parties hereto shall amend and ratify the Security Documents on the terms and conditions set forth herein, it being the intention of the parties hereto that all of the guarantees, liens and security interests provided for in the Security Documents, as amended and ratified hereby, shall continue and shall secure the Borrowers' and Guarantors' obligations under the Second Amended and Restated Credit Agreement and the Credit Documents.

NOW THEREFORE, in consideration of the premises and the mutual agreements therein contained, and for other good and valuable consideration the receipt and sufficiency of which are hereby acknowledged, the parties hereto hereby act and agree as follows:

ARTICLE I. AMENDMENTS AND RATIFICATION

Section 1.01 Amendments to U.S. Security Agreement.

(a) All references in the Security Agreement dated as of September 19, 2003, executed by certain Borrowers in favor of the Administrative Agent for the benefit of the Lenders (as amended, modified or replaced from time to time, including without limitation by that certain Global Ratification, Amendment and Joinder Agreement, dated as of November 30, 2005, among the Borrowers, the Canadian Guarantors and the Administrative Agent (the "First Global Ratification Agreement"), the "U.S. Security Agreement") to the term (i) "Credit Agreement" shall be deemed to be references to the Second Amended and Restated Credit Agreement, (ii) "Grantor" shall be deemed to be references to the Borrowers and the Guarantors and (iii) "Lenders" shall be deemed to be references to the Lenders that are from time to time party to the Second Amended and Restated Credit Agreement.

(b) The definition of “Obligations” in the U.S. Security Agreement is hereby amended by replacing “and (b)” with “, (b)” and replacing “.” with “and (c) all Cash Management Obligations, as defined in the Second Amended and Restated Credit Agreement.”

Section 1.02 Amendments to IP Security Agreement.

(a) All references in that certain Security Agreement (Intellectual Property) dated as of September 19, 2003, executed by certain Borrowers in favor of the Administrative Agent for the benefit of the Lenders (as amended, modified or replaced from time to time, including without limitation by the First Global Ratification Agreement, the “IP Security Agreement”) to the term (i) “Credit Agreement” shall be deemed to be references to the Second Amended and Restated Credit Agreement, (ii) “Grantor” shall be deemed to be references to the Borrowers and the Guarantors, and (iii) “Lenders” shall be deemed to be references to the Lenders that are from time to time party to the Second Amended and Restated Credit Agreement.

(b) The definition of “Obligations” in the IP Security Agreement is hereby amended by replacing “and (b)” with “, (b)” and replacing “.” with “and (c) all Cash Management Obligations , as defined in the Second Amended and Restated Credit Agreement.”

Section 1.03 Amendments to the Trademark Grant. All references in that certain Grant of Security Interest Trademarks dated as of September 19, 2003, executed by certain Borrowers in favor of the Administrative Agent for the benefit of the Lenders (as amended, modified or replaced from time to time including without limitation by the First Global Ratification Agreement, the “Trademark Grant”) to the term (i) “Credit Agreement” shall be deemed to be references to the Second Amended and Restated Credit Agreement, (ii) “Grantor” shall be deemed to be references to the Borrowers and the Guarantors, and (iii) “Lenders” shall be deemed to be references to the Lenders that are from time to time party to the Second Amended and Restated Credit Agreement.

Section 1.04 Amendments to the Canadian Security Agreement. That certain General Security Agreement, dated as of September 19, 2003, executed by TIC Canada, TPC Fabricators, Inc. and TIC Calgary in favor of the Administrative Agent for the benefit of the Lenders (as amended, modified or replaced from time to time, including without limitation by the First Amendment to Security Agreement dated November 30, 2005 and the First Global Ratification Agreement, the “Canadian Security Agreement”) is hereby amended by:

(a) adding the words “Contractor Insights, LLC and Testronics, Inc.” at the end of Section 2.3(b); and

(b) deleting “and” at the end of Section 3.1(a), and replacing “.” at the end of Section 3.1(b) with:

“; and

(c) Cash Management Obligations. All Cash Management Obligations (as defined in the Credit Agreement), owing by the Obligor, or any Joint Venture (as defined in the Credit Agreement) to the Secured Party or any Lender or any affiliate of any Lender.”

Section 1.05 Amendments to the TNP Security Agreement. That certain General Security Agreement, dated as of November 30, 2005, executed by TNP in favor of the Administrative Agent for the benefit of the Lenders (as amended, modified or replaced from time to time the "TNP Security Agreement") is hereby amended by:

- (a) adding the words "Contractor Insights, LLC and Testronics, Inc." at the end of Section 2.3 (b); and
- (b) deleting "and" at the end of Section 3.1(a), and replacing "." at the end of Section 3.1(b) with:

"; and

(c) Cash Management Obligations. All Cash Management Obligations (as defined in the Credit Agreement), owing by the Obligors, or any Joint Venture (as defined in the Credit Agreement) to the Secured Party or any Lender or any affiliate of any Lender."

Section 1.06 Ratification by Borrowers. Except as amended in this Article I of this Agreement, the Borrowers hereby ratify the Security Documents to which each is a party and acknowledge that the provisions of such Security Documents remain in full force and effect. The liens and security interests created pursuant to such Security Documents are renewed and extended as security for all Obligations under the Second Amended and Restated Credit Agreement and the Credit Documents. Each Borrower represents and warrants that the representations and warranties made by it as a Grantor under the U.S. Security Agreement, the IP Security Agreement and the Trademark Grant are true and correct on and as of the date hereof.

Section 1.07 Ratification by Canadian Guarantors. Except as amended in this Article I of this Agreement, the Canadian Guarantors hereby ratify:

- (a) that certain Guaranty made as of November 30, 2005 by the Canadian Guarantors in favor of the Administrative Agent for the benefit of the Lenders (as amended, modified or replaced from time to time, the "Canadian Guaranty") and acknowledge that the provisions of the Canadian Guaranty remain in full force and effect. Each Canadian Guarantor represents and warrants that the representations and warranties made by it as a Guarantor under the Canadian Guaranty are true and correct on and as of the date hereof; and
- (b) the Security Documents to which each is a party and acknowledge that the provisions of such Security Documents remain in full force and effect.

The liens and security interests created pursuant to such Security Documents are renewed and extended as security for all Obligations under the Second Amended and Restated Credit Agreement and the Credit Documents. Each Canadian Guarantor represents and warrants that the representations and warranties made by it as a Debtor under the such Security Documents are true and correct on and as of the date hereof.

Section 1.08 Ratification by TIC Canada and TIC Calgary. TIC Canada and TIC Calgary hereby ratify the Canadian Security Agreement and acknowledge that the provisions

of the Canadian Security Agreement remain in full force and effect. The liens and security interests created pursuant to the Canadian Security Agreement are renewed and extended as security for all Obligations under the Amended and Restated Credit Agreement and the Credit Documents. Each of TIC Canada and TIC Calgary represents and warrants that the representations and warranties made by it as a Debtor under the Canadian Security Agreement are true and correct on and as of the date hereof.

Section 1.09 Ratification by TNP. TNP hereby ratifies the TNP Security Agreement and acknowledges that the provisions of the TNP Security Agreement remain in full force and effect. The liens and security interests created pursuant to the TNP Security Agreement are renewed and extended as security for all Obligations under the Amended and Restated Credit Agreement and the Credit Documents. TNP represents and warrants that the representations and warranties made by it as a Debtor under the TNP Security Agreement are true and correct on and as of the date hereof.

Section 1.10 Ratification by Mextica. Except as amended in this Article I of this Agreement, Mextica hereby ratifies:

- (a) that certain Guaranty made as of December 29, 2005 by Mextica in favor of the Administrative Agent for the benefit of the Lenders (as amended, modified or replaced from time to time, the "Mextica Guaranty") and acknowledges that the provisions of the Mextica Guaranty remain in full force and effect. Mextica represents and warrants that the representations and warranties made by it as a Guarantor under the Mextica Guaranty are true and correct on and as of the date hereof; and
- (b) the Security Documents to which it is a party and acknowledges that the provisions of such Security Documents remain in full force and effect.

The liens and security interests created pursuant to such Security are renewed and extended as security for all Obligations under the Second Amended and Restated Credit Agreement and the Credit Documents. Mextica represents and warrants that the representations and warranties made by it as a Debtor under such Security Documents are true and correct on and as of the date hereof.

Section 1.11 Schedules and Exhibits. Schedules III, IV, V and VI to the U.S. Security Agreement are replaced in their entirety with Schedules III, IV, V and VI attached hereto. Schedule A to Attachment 1 to the IP Security Agreement is replaced in its entirety with Schedule A to Attachment 1 attached hereto. Schedule A to Attachment 1 to the Security Agreement, which is annexed to the Trademark Grant, is hereby replaced in its entirety with Schedule A hereto.

Section 1.12 Effect of Amendments and Ratifications. If there is a conflict between the terms of this Agreement and those of the Security Documents, the terms of this Agreement shall control.

ARTICLE II. MISCELLANEOUS

Section 2.01 Addresses. For the purposes hereof, the addresses of the parties shall be those set forth in Schedule 1 attached hereto.

Section 2.02 Choice of Law. THIS AGREEMENT SHALL BE CONSTRUED IN ACCORDANCE WITH THE INTERNAL LAWS (WITHOUT REGARD TO THE CONFLICT OF LAWS PROVISIONS) OF THE STATE OF COLORADO, BUT GIVING EFFECT TO FEDERAL LAWS APPLICABLE TO NATIONAL BANKS; PROVIDED THAT SECTIONS 1.04, 1.05, 1.07, 1.08 AND 1.09 SHALL BE CONSTRUED AND BE ENFORCEABLE UNDER AND IN ACCORDANCE WITH THE LAWS APPLICABLE IN ALBERTA, CANADA.

Section 2.03 Counterparts. This Agreement is being executed in several counterparts, all of which are identical. This Agreement may be executed by the different parties hereto in separate counterparts. All of such counterparts together constitute one and the same instrument.

Section 2.04 Successors and Assigns. This Agreement shall be binding upon and inure to the benefit of the parties hereto and their successors and permissible assigns.

Section 2.05 Credit Document. This Agreement shall be considered a "Credit Document", as such term is defined in the Second Amended and Restated Credit Agreement. This Agreement is a supplement to each of the U.S. Security Agreement, the IP Security Agreement and the Trademark Grant, and such agreements are hereby incorporated herein by reference.

Section 2.06 Entire Agreement. THIS WRITTEN AGREEMENT REPRESENTS THE FINAL AGREEMENT BETWEEN THE PARTIES WITH RESPECT TO THE SUBJECT MATTER HEREOF AND MAY NOT BE CONTRADICTED BY EVIDENCE OF PRIOR, CONTEMPORANEOUS, OR SUBSEQUENT ORAL AGREEMENTS OF THE PARTIES. THERE ARE NO UNWRITTEN ORAL AGREEMENTS BETWEEN THE PARTIES.

Section 2.07 Restatement. The parties hereto each agree that effective as of the Restatement Date, the following transactions shall be deemed to occur automatically, without further action by any party hereto:

(i) the U.S. Security Agreement, the IP Security Agreement, the Trademark Grant, the Canadian Security Agreement and the TNP Security Agreement shall be deemed to be amended as set forth in Article I of this Agreement;

(ii) the Second Amended and Restated Credit Agreement and the Notes delivered in connection with the Second Amended and Restated Credit Agreement are given in replacement, renewal and extension of, but not extinguishing the indebtedness evidenced by, the Amended and Restated Credit Agreement, the Amended and Restated Notes and the Credit Documents, and shall not be novations thereof. All liabilities and obligations outstanding under the Amended and Restated Credit Agreement, the Amended and Restated Notes and the Credit Documents shall, to the extent not paid on the date of this Agreement, be extended and renewed so as to continue and shall be obligations outstanding under the Second Amended and Restated Credit Agreement; and

(iii) all guarantees, security interests and collateral securing the obligations in connection with, pursuant to or under the Amended and Restated Credit Agreement shall

continue in full force and effect to secure the Obligations under the Second Amended and Restated Credit Agreement.

Section 2.08 Further Assurances. Each Borrower agrees that, at any time and from time to time, upon the written request of the Administrative Agent, and at the sole expense of the Borrower, the Borrower shall promptly and duly execute and deliver any and all such further instruments and documents and take such further action as the Administrative Agent may reasonably deem desirable to obtain the full benefits of this Agreement and the Security Documents and of the rights and powers herein and therein granted.


Section 2.09 Filing in Patent and Trademark Office. Each Borrower and each Guarantor authorizes the Administrative Agent to file a copy of this Agreement in the United States Patent and Trademark Office.

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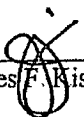
IN WITNESS WHEREOF, the parties hereto have duly executed this Agreement as of the date first above written.

THE BORROWERS:

TIC HOLDINGS, INC.
TIC-THE INDUSTRIAL COMPANY
WESTERN SUMMIT CONSTRUCTORS, INC.
PLT, INC.
TIC INTERNATIONAL, INC.
TIC-THE INDUSTRIAL COMPANY WYOMING, INC.
TIC-CANADA, INC.
INTERNATIONAL BUILDERS, INC.
GULF STATES, INC.
NATIONAL MILL DESIGNS, INC.
KHAN EQUIPMENT COMPANY
WH ENGINEERS, INC.
TIC MAINTENANCE, INC.
GSI WESTERN, INC.
WESTERN SUMMIT OF NEW MEXICO, INC.
TIC - THE INDUSTRIAL COMPANY NEVADA, INC.
TIC INTERNATIONAL PROJECTS COMPANY
IBBERSON, INC.
T.E. IBBERSON COMPANY
IBBERSON ENGINEERING, INC.
IBBERSON INTERNATIONAL, INC.
TESTRONICS, INC.

By: 
Name: _____
Title: Duly Authorized Signatory for each of the Above

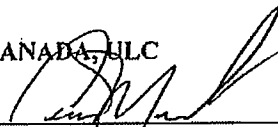
CONTRACTOR INSIGHTS, LLC

By: 
James F. Missane, Manager

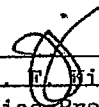
[Signature Page to Global Ratification and Amendment Agreement]

THE GUARANTORS:

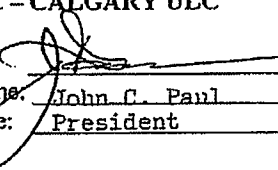
TIC CANADA, ULC

By: 
Name: Leroy Meador
Title: Vice President


TNP CONSTRUCTORS, ULC

By: 
Name: J. F. Hissane
Title: Vice President

TIC - CALGARY ULC

By: 
Name: John C. Paul
Title: President

MEXTICA, S. de R.L. de C.V.

By: 
Name: John M. Roos
Title: Manager

ADMINISTRATIVE AGENT:

WELLS FARGO BANK, NATIONAL ASSOCIATION

By: _____
Paul S. Dobel, Senior Vice President

[Signature Page to Global Ratification and Amendment Agreement]

TIC CANADA, ULC

By: _____
Name: _____
Title: _____

By: _____
Name: _____
Title: _____

By: _____
Name: _____
Title: _____

By: _____
Name: _____
Title: _____

WELLS FARGO BANK, NATIONAL ASSOCIATION

By: Paul S. Dobel
Paul S. Dobel, Senior Vice President

[Signature Page to Global Ratification and Amendment Agreement]

SCHEDULE 1

Addresses

Borrowers and Guarantors:

c/o TIC Holdings, Inc.
2211 Elk River Road
Steamboat Springs, Colorado 80487
Attention: James F. Kissane

With a copy to :
William R. Neff, Esq.
Otten, Johnson, Robinson, Neff & Ragonetti, P.C.
Denver, Colorado 80202

Administrative Agent:

Wells Fargo Bank, National Association
333 Market Street, 3rd Floor
MAC A0109-030
San Francisco, CA 94105
Attention: Paul S. Dobel
Attention: Leonard Kam

SCHEDULE III
DEPOSIT ACCOUNTS

[redacted]

SCHEDULE IV
SECURITIES ACCOUNTS

[redacted]

SCHEDULE V

VEHICLES

[redacted]

SCHEDULE VI
BORROWER'S PRINCIPAL PLACES OF BUSINESS

[redacted]

SCHEDULE A
TO ATTACHMENT 1
TO IP SECURITY AGREEMENT

TRADEMARKS AND APPLICATIONS -- USA

| MARK | SERIAL NO. | REGISTRATION NO. | DATE REGISTERED | RENEWAL DUE |
|--|------------|------------------|-----------------|-------------|
| TIC POWERED BY PEOPLE | 75/128768 | 2,069,684 | 6/10/97 | 6/10/2017 |
| POWERED BY PEOPLE | 75/128770 | 2,069,685 | 6/10/97 | 6/10/2017 |
| TIC and Design | 74/124494 | 1,728,154 | 10/27/92 | 10/27/2011 |
| TIC THE INDUSTRIAL COMPANY and Design | 74/124487 | 1,724,244 | 10/13/92 | 10/13/2011 |
| WESTERN SUMMIT and Design | 75/547072 | 2,328,322 | 3/14/00 | 3/14/2009 |
| WESTERN SUMMIT | 75/546809 | 2,334,750 | 3/28/00 | 3/28/2009 |
| IBBERSON INTERNATIONAL, INC. (Miscellaneous design) | 76/321728 | 2,597,923 | 7/23/02 | 7/23/2012 |
| IBBERSON INTERNATIONAL, INC. | 76/321698 | 2,604,608 | 8/6/02 | 8/6/2012 |
| IBBERSON ENGINEERING, INC. (Logo and design) | 76/321729 | 2,570,138 | 5/14/02 | 5/14/2008 |
| IBBERSON ENGINEERING, INC. | 76/321731 | 2,604,611 | 8/6/02 | 8/6/2012 |
| T.E. IBBERSON COMPANY (Logo) | 76/321736 | 2,680,196 | 01/28/03 | 1/28/2013 |
| T.E. IBBERSON COMPANY (Word Mark) | 76/321737 | 2,694,934 | 3/11/03 | 3/11/2009 |
| TESTRONICS (Logo) (owned by Testronics, Inc.) | 78/235243 | 2,881,500 | 4/8/03 | 9/7/2010 |

| MARK | SERIAL NO. | REGISTRATION NO. | DATE REGISTERED | RENEWAL DUE |
|--|------------|------------------|-----------------|-------------|
| TESTRONICS (Word Mark) (owned by Testronics, Inc.) | 78/928,298 | 3,286,291 | 8/28/07 | 8/28/2016 |

| MARK | SERIAL NO. | REGISTRATION NO. | DATE REGISTERED | RENEWAL DUE |
|--|------------|------------------|-----------------|-------------|
| CVE Canyon Valley Electric (Word Mark) | 78/411030 | 2,951,728 | 5/17/05 | 5/7/2011 |
| CVE Canyon Valley Electric (Logo) | 78/411013 | 2,963,404 | 6/21/05 | 6/21/2011 |

APPLICATIONS PENDING – U.S.A.

| MARK | SERIAL NO. | DATE FILED |
|--------------------|------------|------------|
| TIC DIVERSIFIED | 77/191074 | 5/25/2007 |
| TIC INDUSTRIAL | 77/191093 | 5/25/2007 |
| TIC INFRASTRUCTURE | 77/191083 | 5/25/2007 |
| TIC | 77/191046 | 5/25/2007 |

TIC TRADEMARKS AND APPLICATIONS – CANADA

| MARK | SERIAL NO. | REGISTRATION NO. | DATE REGISTERED | RENEWAL DUE |
|-----------------------|------------|------------------|-----------------|-------------|
| TIC Canada | 1,164,917 | TMA608,420 | 4/23/04 | 4/23/2019 |
| TIC Canada/horizontal | 1,164,918 | TMA608,142 | 5/3/04 | 5/3/2019 |

| | | | | | |
|----------------------------|-----------|------------|----------|--------------------------------------|--|
| | | | | | |
| TIC Canada/vertical | 1,164,916 | TMA609,421 | 4/23/04 | 4/23/2019 | |
| SPANTEC | 844,348 | TMA491,218 | 3/11/98 | (allow to expire when due 3/11/2013) | |
| TIC The Industrial Company | 812,064 | TMA517,042 | 9/27/99 | 9/27/2014 | |
| TIC | 812,065 | TMA517,043 | 9/27/99 | 9/27/2014 | |
| TIC Powered by People | 820,374 | TMA519,887 | 11/25/99 | 11/25/2014 | |

TIC TRADEMARKS AND APPLICATIONS – INDONESIA

| MARK | SERIAL NO./DATE FILED | REGISTRATION NO. | DATE REGISTERED |
|------------------------------|-----------------------|------------------------------|----------------------------------|
| TIC – The Industrial Company | 9/25/93 | IDM000051117 IDM000051116 | 1/2/95 (renewed to 9/25/2012) |

SCHEDULE A TO TRADEMARK GRANT

TRADEMARKS AND APPLICATIONS -- USA

| MARK | SERIAL NO. | REGISTRATION NO. | DATE REGISTERED | RENEWAL DUE |
|--|------------|------------------|-----------------|-------------|
| TIC POWERED BY PEOPLE | 75/128768 | 2,069,684 | 6/10/97 | 6/10/2017 |
| POWERED BY PEOPLE | 75/128770 | 2,069,685 | 6/10/97 | 6/10/2017 |
| TIC and Design | 74/124494 | 1,728,154 | 10/27/92 | 10/27/2011 |
| TIC THE INDUSTRIAL COMPANY and Design | 74/124487 | 1,724,244 | 10/13/92 | 10/13/2011 |
| WESTERN SUMMIT and Design | 75/547072 | 2,328,322 | 3/14/00 | 3/14/2009 |
| WESTERN SUMMIT | 75/546809 | 2,334,750 | 3/28/00 | 3/28/2009 |
| IBBERSON INTERNATIONAL, INC. (Miscellaneous design) | 76/321728 | 2,597,923 | 7/23/02 | 7/23/2012 |
| IBBERSON INTERNATIONAL, INC. | 76/321698 | 2,604,608 | 8/6/02 | 8/6/2012 |
| IBBERSON ENGINEERING, INC. (Logo and design) | 76/321729 | 2,570,138 | 5/14/02 | 5/14/2008 |
| IBBERSON ENGINEERING, INC. | 76/321731 | 2,604,611 | 8/6/02 | 8/6/2012 |
| T.E. IBBERSON COMPANY (Logo) | 76/321736 | 2,680,196 | 01/28/03 | 1/28/2013 |
| T.E. IBBERSON COMPANY (Word Mark) | 76/321737 | 2,694,934 | 3/11/03 | 3/11/2009 |
| TESTRONICS (Logo) (owned by Testronics, Inc.) | 78/235243 | 2,881,500 | 4/8/03 | 9/7/2010 |

| MARK | SERIAL NO. | REGISTRATION NO. | DATE REGISTERED | RENEWAL DUE |
|--|------------|------------------|-----------------|-------------|
| TESTRONICS (Word Mark) (owned by Testronics, Inc.) | 78/928,298 | 3,286,291 | 8/28/07 | 8/28/2016 |

| MARK | SERIAL NO. | REGISTRATION NO. | DATE REGISTERED | RENEWAL DUE |
|--|------------|------------------|-----------------|-------------|
| CVE Canyon Valley Electric (Word Mark) | 78/411030 | 2,951,728 | 5/17/05 | 5/7/2011 |
| CVE Canyon Valley Electric (Logo) | 78/411013 | 2,963,404 | 6/21/05 | 6/21/2011 |

APPLICATIONS PENDING – U.S.A.

| MARK | SERIAL NO. | DATE FILED |
|--------------------|------------|------------|
| TIC DIVERSIFIED | 77/191074 | 5/25/2007 |
| TIC INDUSTRIAL | 77/191093 | 5/25/2007 |
| TIC INFRASTRUCTURE | 77/191083 | 5/25/2007 |
| TIC | 77/191046 | 5/25/2007 |

TIC TRADEMARKS AND APPLICATIONS – CANADA

| MARK | SERIAL NO. | REGISTRATION NO. | DATE REGISTERED | RENEWAL DUE |
|-----------------------|------------|------------------|-----------------|-------------|
| TIC Canada | 1,164,917 | TMA608,420 | 4/23/04 | 4/23/2019 |
| TIC Canada/horizontal | 1,164,918 | TMA608,142 | 5/3/04 | 5/3/2019 |

| | | | | | |
|-------------------------------|-----------|------------|----------|---|--|
| | | | | | |
| TIC Canada/vertical | 1,164,916 | TMA609,421 | 4/23/04 | 4/23/2019 | |
| SPANTEC | 844,348 | TMA491,218 | 3/11/98 | (allow to expire when due 3/11/2013) | |
| TIC The Industrial Company | 812,064 | TMA517,042 | 9/27/99 | 9/27/2014 | |
| TIC | 812,065 | TMA517,043 | 9/27/99 | 9/27/2014 | |
| TIC Powered by People | 820,374 | TMA519,887 | 11/25/99 | 11/25/2014 | |

TIC TRADEMARKS AND APPLICATIONS – INDONESIA

| MARK | SERIAL NO./DATE FILED | REGISTRATION NO. | DATE REGISTERED |
|---------------------------------|-----------------------|------------------------------|----------------------------------|
| TIC – The Industrial Company | 9/25/93 | IDM000051117 IDM000051116 | 1/2/95 (renewed to 9/25/2012) |